

# Lindale ISD Nondiscrimination & Language Access Statement



## Nondiscrimination Policy

It is the policy of Lindale Independent School District not to discriminate on the basis of race, color, national origin, sex, or handicap in its vocational programs, services, or activities and to provide equal access to the Boy Scouts and other designated youth groups as required by *Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.*

It is the policy of Lindale Independent School District not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by *Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.*

For concerns about discrimination, please contact:

### Title IX Coordinator

Jamie Holder

[holderjt@lisdeagles.net](mailto:holderjt@lisdeagles.net)

### Section 504 Coordinator

Christy Clouse

[clouseca@lisdeagles.net](mailto:clouseca@lisdeagles.net)

## Translation & Interpretation Services

Lindale ISD ensures that all families can access information and participate in their child's education, regardless of the language they speak.

- **Translated Documents:** Enrollment forms, handbooks, emergency notices, and other essential communications are available in languages other than English.
  - **Interpretation Services:** Provided for meetings, including parent-teacher conferences, ARD/504 meetings, and other school events.
  - **Requesting Services:** Contact the ESL Coordinator or a qualified district interpreter. Advance notice is appreciated to ensure support is available.
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